

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$44.73	\$46.07	\$47.45	\$48.88	\$50.34	\$51.85
0002 AA02	Administrative Assistant – Level II	HR	\$53.69	\$55.30	\$56.96	\$58.67	\$60.43	\$62.24
0002 AB01	Application Engineer – Level I	HR	\$82.45	\$84.92	\$87.47	\$90.10	\$92.80	\$95.58
0002 AB02	Application Engineer – Level II	HR	\$90.38	\$93.09	\$95.88	\$98.76	\$101.72	\$104.78
0002 AC01	Application Programmer – Level I	HR	\$80.98	\$83.41	\$85.91	\$88.49	\$91.14	\$93.88
0002 AC02	Application Programmer – Level II	HR	\$81.95	\$84.41	\$86.94	\$89.55	\$92.24	\$95.00
0002 AC03	Applications Programmer – Level III	HR	\$96.66	\$99.56	\$102.55	\$105.62	\$108.79	\$112.06
0002 AD00	Application Systems Analyst	HR	\$81.95	\$84.41	\$86.94	\$89.55	\$92.24	\$95.00
0002 AE00	Biostatistician	HR	\$90.76	\$93.48	\$96.29	\$99.18	\$102.15	\$105.22
0002 AF01	Business Analyst – Level I	HR	\$83.75	\$86.26	\$88.85	\$91.52	\$94.26	\$97.09
0002 AF02	Business Analyst – Level II	HR	\$90.75	\$93.47	\$96.28	\$99.16	\$102.14	\$105.20
0002 AF03	Business Analyst – Level III	HR	\$97.74	\$100.67	\$103.69	\$106.80	\$110.01	\$113.31
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.25	\$97.08	\$99.99	\$102.99	\$106.08	\$109.26
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$108.54	\$111.80	\$115.15	\$118.60	\$122.16	\$125.83
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$124.15	\$127.87	\$131.71	\$135.66	\$139.73	\$143.92
0002 AH00	Chief Information Security Officer	HR	\$118.88	\$122.45	\$126.12	\$129.90	\$133.80	\$137.81
0002 AI00	Communications Hardware Specialist	HR	\$86.79	\$89.39	\$92.08	\$94.84	\$97.68	\$100.61
0002 AJ00	Communications Network Manager	HR	\$83.78	\$86.29	\$88.88	\$91.55	\$94.30	\$97.12
0002 AK00	Communications Software Specialist	HR	\$86.79	\$89.39	\$92.08	\$94.84	\$97.68	\$100.61
0002 AL00	Communications Specialist	HR	\$72.78	\$74.96	\$77.21	\$79.53	\$81.91	\$84.37
0002 AM00	Computer Data Librarian	HR	\$70.55	\$72.67	\$74.85	\$77.09	\$79.40	\$81.79
0002 AN00	Computer Scientist	HR	\$98.81	\$101.77	\$104.83	\$107.97	\$111.21	\$114.55
0002 AO01	Computer Security System Specialist – Level I	HR	\$78.68	\$81.04	\$83.47	\$85.98	\$88.56	\$91.21
0002 AO02	Computer Security System Specialist – Level II	HR	\$86.16	\$88.74	\$91.41	\$94.15	\$96.97	\$99.88
0002 AO03	Computer Security System Specialist – Level III	HR	\$110.94	\$114.27	\$117.70	\$121.23	\$124.86	\$128.61
0002 AP01	Computer Systems Analyst – Level I	HR	\$62.89	\$64.78	\$66.72	\$68.72	\$70.78	\$72.91
0002 AP02	Computer Systems Analyst – Level II	HR	\$77.69	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06
0002 AP03	Computer Systems Analyst – Level III	HR	\$90.05	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39
0002 AQ00	Configuration Management Specialist	HR	\$94.37	\$97.20	\$100.12	\$103.12	\$106.21	\$109.40

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0002 AR01	Cost Analyst – Level I	HR	\$75.25	\$77.51	\$79.83	\$82.23	\$84.69	\$87.24
0002 AR02	Cost Analyst – Level II	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90
0002 AS00	Data Entry Clerk	HR	\$31.41	\$32.35	\$33.32	\$34.32	\$35.35	\$36.41
0002 AT00	Data Security Specialist	HR	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42	\$93.14
0002 AU00	Data Standardization Specialist	HR	\$55.65	\$57.32	\$59.04	\$60.81	\$62.63	\$64.51
0002 AV00	Database Administrator	HR	\$104.16	\$107.28	\$110.50	\$113.82	\$117.23	\$120.75
0002 AW01	Database Management Specialist – Level I	HR	\$80.53	\$82.95	\$85.43	\$88.00	\$90.64	\$93.36
0002 AW02	Database Management Specialist – Level II	HR	\$96.87	\$99.78	\$102.77	\$105.85	\$109.03	\$112.30
0002 AW03	Database Management Specialist – Level III	HR	\$104.51	\$107.65	\$110.87	\$114.20	\$117.63	\$121.16
0002 AX01	Database Specialist – Level I	HR	\$60.00	\$61.80	\$63.65	\$65.56	\$67.53	\$69.56
0002 AX02	Database Specialist – Level II	HR	\$74.12	\$76.34	\$78.63	\$80.99	\$83.42	\$85.93
0002 AX03	Database Specialist – Level III	HR	\$93.00	\$95.79	\$98.66	\$101.62	\$104.67	\$107.81
0002 AY00	Data Warehousing Administrator	HR	\$93.95	\$96.77	\$99.67	\$102.66	\$105.74	\$108.91
0002 AZ00	Data Warehouse Analyst	HR	\$87.25	\$89.87	\$92.56	\$95.34	\$98.20	\$101.15
0002 BA00	Data Warehouse Programmer	HR	\$86.11	\$88.69	\$91.35	\$94.09	\$96.92	\$99.83
0002 BB00	Disaster Recovery Specialist	HR	\$86.05	\$88.63	\$91.29	\$94.03	\$96.85	\$99.76
0002 BC01	Document Control Specialist – Level I	HR	\$36.60	\$37.70	\$38.83	\$39.99	\$41.19	\$42.43
0002 BC02	Document Control Specialist - Level II	HR	\$43.03	\$44.32	\$45.65	\$47.02	\$48.43	\$49.88
0002 BC03	Document Control Specialist – Level III	HR	\$52.85	\$54.44	\$56.07	\$57.75	\$59.48	\$61.27
0002 BD01	Document Support Specialist – Level I	HR	\$56.67	\$58.37	\$60.12	\$61.92	\$63.78	\$65.70
0002 BD02	Document Support Specialist – Level II	HR	\$70.61	\$72.73	\$74.91	\$77.16	\$79.47	\$81.86
0002 BE00	Duplicating Machine Operator	HR	\$35.55	\$36.62	\$37.71	\$38.85	\$40.01	\$41.21
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.78	\$86.29	\$88.88	\$91.55	\$94.30	\$97.12
0002 BG00	Electronic Meeting Technographer	HR	\$67.25	\$69.27	\$71.35	\$73.49	\$75.69	\$77.96
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$109.05	\$112.32	\$115.69	\$119.16	\$122.74	\$126.42
0002 BI00	Facilitator	HR	\$64.55	\$66.49	\$68.48	\$70.54	\$72.65	\$74.83
0002 BJ00	Financial Analyst – IT	HR	\$78.50	\$80.86	\$83.28	\$85.78	\$88.35	\$91.00
0002 BK01	Functional Analyst – Level I	HR	\$51.59	\$53.14	\$54.73	\$56.37	\$58.06	\$59.81
0002 BK02	Functional Analyst – Level II	HR	\$64.18	\$66.11	\$68.09	\$70.13	\$72.24	\$74.40
0002 BL01	General Clerk – Level I	HR	\$32.29	\$33.26	\$34.26	\$35.28	\$36.34	\$37.43

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0002 BL02	General Clerk – Level II	HR	\$35.88	\$36.96	\$38.07	\$39.21	\$40.38	\$41.59
0002 BL03	General Clerk – Level III	HR	\$36.20	\$37.29	\$38.40	\$39.56	\$40.74	\$41.97
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$65.60	\$67.57	\$69.60	\$71.68	\$73.83	\$76.05
0002 BN00	Graphical User Interface Designer	HR	\$78.56	\$80.92	\$83.34	\$85.84	\$88.42	\$91.07
0002 BO00	Graphics Specialist	HR	\$55.13	\$56.78	\$58.49	\$60.24	\$62.05	\$63.91
0002 BP00	Hardware Draftsman	HR	\$48.83	\$50.29	\$51.80	\$53.36	\$54.96	\$56.61
0002 BQ01	Hardware Installation Technician – Level I	HR	\$35.60	\$36.67	\$37.77	\$38.90	\$40.07	\$41.27
0002 BQ02	Hardware Installation Technician – Level II	HR	\$41.86	\$43.12	\$44.41	\$45.74	\$47.11	\$48.53
0002 BR00	Hardware Specialist – Information Technology	HR	\$64.23	\$66.16	\$68.14	\$70.19	\$72.29	\$74.46
0002 BS00	Help Desk Manager	HR	\$83.01	\$85.50	\$88.07	\$90.71	\$93.43	\$96.24
0002 BT00	Help Desk Specialist	HR	\$57.48	\$59.20	\$60.98	\$62.81	\$64.69	\$66.64
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$28.63	\$29.49	\$30.37	\$31.28	\$32.22	\$33.19
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$36.49	\$37.58	\$38.71	\$39.87	\$41.07	\$42.30
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$45.20	\$46.56	\$47.95	\$49.39	\$50.87	\$52.40
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$73.41	\$75.61	\$77.88	\$80.22	\$82.62	\$85.10
0002 BW01	Information Engineer – Level I	HR	\$94.96	\$97.81	\$100.74	\$103.77	\$106.88	\$110.08
0002 BW02	Information Engineer – Level II	HR	\$110.36	\$113.67	\$117.08	\$120.59	\$124.21	\$127.94
0002 BX00	Information Resource Management Analyst	HR	\$94.89	\$97.74	\$100.67	\$103.69	\$106.80	\$110.00
0002 BY00	Information Systems Training Specialist	HR	\$83.99	\$86.51	\$89.10	\$91.78	\$94.53	\$97.37
0002 BZ00	IT Policy/Legislative Specialist	HR	\$73.25	\$75.45	\$77.71	\$80.04	\$82.44	\$84.92
0002 CA00	IT Strategic/Capital Planner	HR	\$93.80	\$96.61	\$99.51	\$102.50	\$105.57	\$108.74
0002 CB00	Knowledge Management Specialist	HR	\$96.30	\$99.19	\$102.16	\$105.23	\$108.39	\$111.64
0002 CC00	Librarian	HR	\$57.83	\$59.56	\$61.35	\$63.19	\$65.09	\$67.04
0002 CD00	Librarian Technician	HR	\$40.86	\$42.09	\$43.35	\$44.65	\$45.99	\$47.37
0002 CE00	Medical Billing/Account Management Specialist	HR	\$34.40	\$35.43	\$36.49	\$37.59	\$38.72	\$39.88
0002 CF00	Modeling and Simulation Specialist	HR	\$93.76	\$96.57	\$99.47	\$102.45	\$105.53	\$108.69
0002 CG00	Network Administrator	HR	\$79.01	\$81.38	\$83.82	\$86.34	\$88.93	\$91.59
0002 CH00	Network Draftsman	HR	\$59.72	\$61.51	\$63.36	\$65.26	\$67.22	\$69.23
0002 CI01	Network Installation Technician – Level I	HR	\$59.72	\$61.51	\$63.36	\$65.26	\$67.22	\$69.23
0002 CI02	Network Installation Technician – Level II	HR	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39

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0002 CJ00	Network Support Technician	HR	\$59.72	\$61.51	\$63.36	\$65.26	\$67.22	\$69.23
0002 CK00	Operations Manager	HR	\$97.03	\$99.94	\$102.94	\$106.03	\$109.21	\$112.48
0002 CL00	Procurement Product Specialist	HR	\$75.44	\$77.70	\$80.03	\$82.44	\$84.91	\$87.46
0002 CM00	Program Administration Specialist	HR	\$55.23	\$56.89	\$58.59	\$60.35	\$62.16	\$64.03
0002 CN00	Program Analyst	HR	\$63.78	\$65.69	\$67.66	\$69.69	\$71.78	\$73.94
0002 CO00	Program Manager	HR	\$117.56	\$121.09	\$124.72	\$128.46	\$132.31	\$136.28
0002 CP00	Project Control Specialist	HR	\$60.63	\$62.45	\$64.32	\$66.25	\$68.24	\$70.29
0002 CQ00	Project Leader	HR	\$68.46	\$70.51	\$72.63	\$74.81	\$77.05	\$79.36
0002 CR01	Project Manager – Level I	HR	\$100.79	\$103.81	\$106.93	\$110.14	\$113.44	\$116.84
0002 CR02	Project Manager – Level II	HR	\$102.62	\$105.70	\$108.87	\$112.14	\$115.50	\$118.96
0002 CR03	Project Manager – Level III	HR	\$117.56	\$121.09	\$124.72	\$128.46	\$132.31	\$136.28
0002 CS00	Public Health Analyst	HR	\$72.69	\$74.87	\$77.12	\$79.43	\$81.81	\$84.27
0002 CT00	Quality Assurance Analyst	HR	\$73.54	\$75.75	\$78.02	\$80.36	\$82.77	\$85.25
0002 CU00	Quality Assurance Manager	HR	\$87.88	\$90.52	\$93.23	\$96.03	\$98.91	\$101.88
0002 CV00	Quality Assurance Specialist	HR	\$80.15	\$82.55	\$85.03	\$87.58	\$90.21	\$92.92
0002 CW00	Records Management Specialist	HR	\$62.78	\$64.66	\$66.60	\$68.60	\$70.66	\$72.78
0002 CX00	Scanner Operator	HR	\$31.12	\$32.05	\$33.02	\$34.01	\$35.03	\$36.08
0002 CY00	Scientific Data Analyst	HR	\$69.50	\$71.59	\$73.73	\$75.94	\$78.22	\$80.57
0002 CZ01	Subject Matter Expert – Level I	HR	\$97.12	\$100.03	\$103.03	\$106.13	\$109.31	\$112.59
0002 CZ02	Subject Matter Expert – Level II	HR	\$116.79	\$120.29	\$123.90	\$127.62	\$131.45	\$135.39
0002 CZ03	Subject Matter Expert – Level III	HR	\$134.17	\$138.20	\$142.34	\$146.61	\$151.01	\$155.54
0002 DA01	System Administrator – Level I	HR	\$73.26	\$75.46	\$77.72	\$80.05	\$82.45	\$84.93
0002 DA02	System Administrator – Level II	HR	\$90.34	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73
0002 DA03	System Administrator – Level III	HR	\$97.24	\$100.16	\$103.16	\$106.26	\$109.44	\$112.73
0002 DB01	Systems Architect – Level I	HR	\$98.64	\$101.60	\$104.65	\$107.79	\$111.02	\$114.35
0002 DB02	Systems Architect – Level II	HR	\$119.75	\$123.34	\$127.04	\$130.85	\$134.78	\$138.82
0002 DC01	Systems Engineer – Level I	HR	\$73.26	\$75.46	\$77.72	\$80.05	\$82.45	\$84.93
0002 DC02	Systems Engineer – Level II	HR	\$90.34	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73
0002 DC03	Systems Engineer – Level III	HR	\$105.86	\$109.04	\$112.31	\$115.68	\$119.15	\$122.72
0002 DD00	System Operator	HR	\$73.26	\$75.46	\$77.72	\$80.05	\$82.45	\$84.93
0002 DE00	System Programmer	HR	\$90.34	\$93.05	\$95.84	\$98.72	\$101.68	\$104.73

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0002 DF01	Technical Writer/Editor – Level I	HR	\$46.07	\$47.45	\$48.88	\$50.34	\$51.85	\$53.41
0002 DF02	Technical Writer/Editor – Level II	HR	\$55.05	\$56.70	\$58.40	\$60.15	\$61.96	\$63.82
0002 DF03	Technical Writer/Editor – Level III	HR	\$65.45	\$67.41	\$69.44	\$71.52	\$73.66	\$75.87
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32	\$92.00
0002 DG02	Telecommunications Engineer - Level II	HR	\$94.68	\$97.52	\$100.45	\$103.46	\$106.56	\$109.76
0002 DH01	Telecommunications Specialist – Level I	HR	\$79.58	\$81.97	\$84.43	\$86.96	\$89.57	\$92.26
0002 DH02	Telecommunications Specialist - Level II	HR	\$94.13	\$96.95	\$99.86	\$102.86	\$105.94	\$109.12
0002 DI00	Test Engineer	HR	\$75.79	\$78.06	\$80.41	\$82.82	\$85.30	\$87.86
0002 DJ00	Training Manager	HR	\$70.92	\$73.05	\$75.24	\$77.50	\$79.82	\$82.22
0002 DK01	Training Specialist – Level I	HR	\$47.87	\$49.31	\$50.79	\$52.31	\$53.88	\$55.49
0002 DK02	Training Specialist – Level II	HR	\$57.95	\$59.69	\$61.48	\$63.32	\$65.22	\$67.18
0002 DL00	Web Content Administrator	HR	\$75.13	\$77.38	\$79.71	\$82.10	\$84.56	\$87.10
0002 DM00	Web Designer	HR	\$78.68	\$81.04	\$83.47	\$85.98	\$88.56	\$91.21
0002 DN00	Web Project Manager	HR	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51
0002 DO00	Web Software Developer	HR	\$86.15	\$88.73	\$91.40	\$94.14	\$96.96	\$99.87
0002 DP00	Webmaster	HR	\$75.13	\$77.38	\$79.71	\$82.10	\$84.56	\$87.10
0002 DQ00	Wide Area Network Administrator	HR	\$67.99	\$70.03	\$72.13	\$74.29	\$76.52	\$78.82